



# Active Insight: Evidence in Action

## Tip #439



## Building Staff Culture

### Overview

A supportive staff culture in Years F–6 strengthens consistent movement opportunities for students across a range of learning environments and routines. Collaboration between staff can build confidence, reduce variability in practice and support sustainable movement integration throughout the school day. Developing shared approaches to active learning helps enhance student engagement, strengthen wellbeing and ensure movement practices are embedded consistently across the school community.

### Key Teaching Ideas

Encourage collaboration and shared planning between staff to support consistent and sustainable movement practices across classrooms and year levels. Use common routines, shared language and practical strategies that help reduce variability and build teacher confidence in active learning approaches. Promote ongoing reflection, communication and peer support to strengthen engagement, support wellbeing and embed meaningful movement opportunities throughout the school.

### Practical Application

- Organise staff challenges encouraging participation and shared movement experiences regularly
- Create idea sharing boards supporting collaboration and practical strategy exchange
- Facilitate collaborative planning strengthening consistency and shared understanding across teams
- Recognise staff efforts building motivation and positive engagement with initiatives
- Hold regular check-ins supporting reflection and ongoing improvement discussions

### Next Steps

[Use Anywhere PD to support whole-school approaches.](#) Collaboration strengthens consistency, builds confidence, and supports sustainable active classroom practices.

