



Active Insight: Evidence in Action



Tip #872: Structuring Equity Review Through Movement

Overview

Equity review in physical education examines whether the program delivers genuinely equal outcomes for all students. When teachers analyse participation data, student outcomes, and program design through an equity lens, they can identify where the program is serving some students better than others and take targeted action to address those gaps. Equity review is a continuous process and it requires regular attention and a genuine commitment to improving outcomes for the students who are currently least well served.

Key Teaching Ideas

Effective equity review requires teachers to disaggregate data by demographic group and examine patterns that are invisible in aggregate statistics. A program with high overall participation rates may still be failing specific groups of students, for example, students with disability who are present but not genuinely participating, or girls who disengage from HPE in secondary school. The equity review process should lead to specific, targeted changes with clear accountability and review timelines.

Practical Application

- **Demographic Participation Analysis:** Review participation and outcome data broken down by gender, year level, cultural background, and identified need to identify groups whose outcomes are significantly below the school average.
- **Equity-Focused Program Review:** Review the HPE program design against an equity framework, examining whether the activities, assessment approaches, and success criteria are equally accessible and relevant to all student groups.
- **Targeted Intervention Planning:** Use equity review findings to develop specific, targeted interventions for groups with lower outcomes, with clear goals, timelines, and accountability measures.
- **Student Equity Conversations:** Conduct structured conversations with students from groups with lower outcomes, asking them directly about their experience of HPE and what changes would make the program more relevant and accessible to them.



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- **Equity Review Reporting:** Include an equity review summary in the annual HPE program report, sharing findings and actions with school leadership and demonstrating a commitment to continuous improvement in equity outcomes.

Next Steps

[Active Education Australia](#) has resources on equity review processes and participation data analysis in HPE. [Anywhere PD](#) includes tools for reviewing demographic participation patterns and planning targeted improvements.